



**2020**

**Our Year in Review**

Annual Report

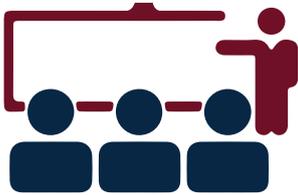
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# Achievements at a glance

## TRAINING AND AWARENESS RAISING



**138** PRESENTATION/TRAINING SESSIONS  
**17,300+** PARTICIPANTS  
**12** COUNTRIES

## COMMUNITY AND COLLABORATION

STRATEGIC PARTNERSHIPS **12**  
MEMBER COMPANIES **39**  
NEW MEMBERS **2**  
WORKING GROUPS **7**



## NEWS AND PUBLICATIONS



**4** NEW PUBLICATIONS  
**44** TIMES IN THE NEWS

## PROJECTS

CONSULTATIONS **16**  
TECHNICAL SUPPORT **310**  
CORPORATE TOOLS **25**  
DATA AND TECHNOLOGY PROJECTS **5**



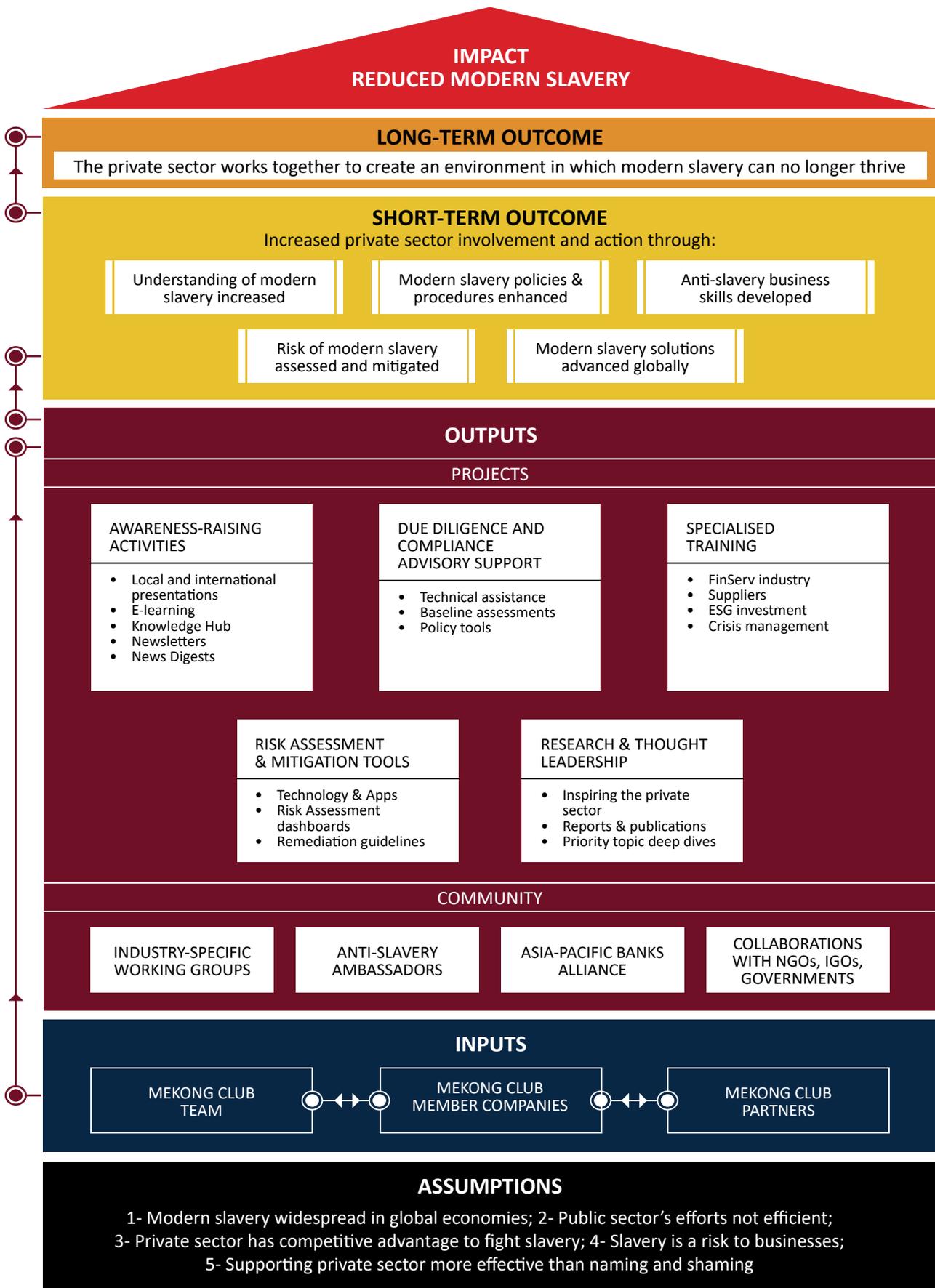
# Strategic approach

The foundation of the Mekong Club strategy is based on the following approach:

<b>BUSINESS RISK</b>	Increased legislation, litigation, media coverage, and consumer interest has compelled companies to increase their understanding and response to the issue of modern slavery.
<b>MOBILISATION</b>	The Mekong Club Association was set up to encourage companies (financial services, manufacturing, retail, and hospitality) to share their experiences and work together in a safe environment to address the issue.
<b>ENGAGEMENT</b>	During quarterly working meetings, participating association members review available information, identify industry priorities and provide suggestions on what can be done to identify risk and add value to a collective response.
<b>OPERATIONALISATION</b>	The Mekong Club takes these recommendations and operationalizes them (e.g. developing toolkits, training programs, data updates, webinar series, etc.)
<b>DISSEMINATION</b>	Once developed and tested, these outputs are offered to businesses to improve their understanding and response to the modern slavery issue.
<b>OUTREACH</b>	The Mekong Club takes the lessons learned from this process on the road to other countries to help raise awareness and private sector participation.
<b>ON-GOING SUPPORT</b>	The Mekong Club provides expert advice and guidance on policy and operational requirements and issues to refine and improve the responses.
<b>OUTCOMES</b>	By offering this support, the business community achieves the following: increased private sector involvement, increased private sector buy-in, and an expansion in the overall counter-trafficking response.
<b>IMPACT</b>	<b>A reduction in forced labour</b>

**Working with the private sector offers an efficient, cost-effective complement to existing public sector programs. This approach helps to increase our collective impact on reducing modern slavery.**

# Theory of change



# Mekong Club Operational Support

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During 2020, the Mekong Club continued to focus on five program categories that aim to help companies address modern slavery more efficiently and effectively. Our approaches were developed with businesses for businesses, following an engagement process with sector-specific or cross-sector working groups. Each of the five clusters below addresses specific goals within a company's anti-slavery strategy.

## Awareness-raising activities

Covid-19 led to travel restrictions and a global shift to online events, which applied to our awareness-raising and training activities. We also experienced an increase in demand for modern-slavery-related sessions due to the light that Covid-19 was shedding on the plight of migrant workers and the responsibilities held by companies to care for workers in their supply chains. In light of these changes, we pivoted our approach to incorporate more online awareness sessions and webinar-style events in 2020. This allowed us to reach more countries, people, and companies than ever before. Below is a summary:

- **Local and International Presentations**

138 presentations/training sessions to over 17,300 participants in 12 countries. 9,513 of these participants came from the private sector. For details, please see Annex 1.

- **E-Learning**

2,462 people have used our multi-language e-learning toolkit to learn about modern slavery. The full set includes 16 videos, infographic sheets, a resource manual and quizzes. Several corporations are using these materials to educate staff either through their platforms or using the Mekong Club's curriculum. Major partners using this tool include Refinitiv and Amfori. For details, please see Annex 2.

- **Knowledge Hub**

157 people used our Knowledge Hub to search and browse our extensive collection of modern slavery-related resources and articles, which is updated each month.

- **Publications**

We published four thought leadership publications on relevant modern slavery topics, including:

- [Addressing Modern Slavery Worker Vulnerability During Covid-19](#)
- [Covid-19 & Modern Slavery Within the Hospitality Sector](#)
- [Modern Slavery & Financial Services: Responding to Covid-19](#)
- [Financial Institutions: Data Sharing Related to Human Trafficking](#)

- **Newsletters**

During 2020, the Mekong Club distributed 12 monthly news digests, three quarterly newsletters and 33 electronic direct mails (EDMs) to over 7,000 people.

## Outcome:

Using a range of different interventions, there was a significant increase in basic knowledge and understanding among corporate individuals seeking to address the issue of modern slavery globally.

## Due diligence and compliance advisory support

Once companies have collected and analysed information on modern slavery, many move forward to establish an internal governance system to assign responsibilities to employees to take action. These employees often work in areas such as legal, communications, CSR, procurement, compliance, and risk assessment. The steps often include reviewing internal and external policies, codes of conduct, and contract language with partners/suppliers to ensure the organisation is in line with prevailing trends and legal obligations. Many companies also develop an internal action plan to outline the steps that they will follow, along with the human and financial resources required. We found that 2020 brought to light a number of emerging risks related to modern slavery that companies required our support to address, including Covid-19-related risk factors, state-imposed forced labour, and new legislative concerns. Below are activities that we implemented during 2020 to address the needs of our community.

- **Baseline assessment**

In 2020, we launched the 'baseline assessment' process. This is a comprehensive self-assessment questionnaire that we work with companies to complete when they onboard to the Mekong Club business Association. (The assessment is also open to non-members.) This allows organisations to understand where they are in their anti-slavery strategies, which elements they should be reporting on, which areas to include in their roadmap and planning, and where they may need to apply certain tools to strengthen their anti-slavery response. This also allows us to identify where there are gaps in industry standards and where we should direct future resources for tool developments. During this reporting period, three banks, two manufacturers, and one hotel chain administered the assessment.

- **Consultation efforts**

The Mekong Club provided expert consultation support to 12 organisations. Examples include:

- Delivering extensive training sessions for a clothing manufacturer, specifically looking at modern slavery risk within the cotton industry and key elements of internal procurement policies;
- Supporting a bank to implement the Asia Pacific Banks Alliance Typologies to conduct a risk assessment and data mapping exercise that led to the identification of over 100 accounts of interest due to potential modern slavery risk exposure;
- Delivering one-on-one consultancy sessions on internment labour practices to four of our partners;
- Reviewing modern slavery statements of more than five multinational brands, providing recommendations for their improvement in line with our baseline;
- Supporting the property management team at a bank to put together a training plan for modern slavery risk specific to property procurement processes, such as those related to the use of third-party subcontractors within property management;
- Providing one of our organisations with specific guidance on their strategy for addressing potential forced labour violations in China, and adapting the Apprise Audit platform to add additional languages to support this; and
- Assisting a hard-goods manufacturer with recommending on-ground support for an independent investigation into identified issues within two of their own-brand factories.

- **Technical assistance**

The Mekong Club provided direct technical assistance to 142 organisations, within 311 sessions to help enhance their internal policies and procedures. Examples include:

- Working with an international bank to define customer risk profiles based on industry- and country-level risk factors;
- Supporting a retailer to develop policies and procedures for communicating with suppliers on Covid-19-related risks for migrant workers; and
- Advising a major manufacturing company on how to identify and manage risk related to state-imposed forced labour.

### **Outcome:**

The activities and tools listed above significantly enhanced policies and procedures within corporations to help them better plan, prepare and operationalise the process of addressing the issue of modern slavery.

## **Specialised training**

After acquiring the information and experience needed to address the issue, there is also a need for updates and continuing education for those responding to this problem. This component offers supplementary resources to support this effort. They include the following:

- **Responsible Recruitment webinar series**

We conducted a series of webinars on the topic of Responsible Recruitment of Migrant Workers. This series of online training sessions covered a range of topics, including recruitment fees, the legal framework of specific countries, and the application of technology in this space. We welcomed guest speakers from various industries and countries to share their expertise with the audience. A library of recordings of these webinars is now available online for our members. We ran three events for 166 participants.

- **Covid-19 risk training**

We have developed a suite of trainings related to Covid-19 and modern slavery risk in response to the challenges that have emerged during the global virus pandemic. These trainings include online animated videos, as well as a range of industry-focused webinars and discussion sessions. We have also published guides and checklists for companies to understand steps that they should be taking to protect workers in their operations and supply chains against modern slavery risk. As part of this effort, we ran 17 events for 1060 participants.

- **'Modern Slavery Introductory' greenscreen videos**

In order to train wider audiences without needing to travel due to Covid-19, we have put together professionally produced modern slavery introductory videos, which allow audiences to view our standard presentation and learn the fundamentals of modern slavery related to their industry. These are engaging videos filmed using greenscreen technology to deliver the content. We held a series of online screenings of these videos with live Q&A and provided them to our partners to use within their organisations. As part of this effort, we ran nine events for 327 participants.

- **Typologies library**

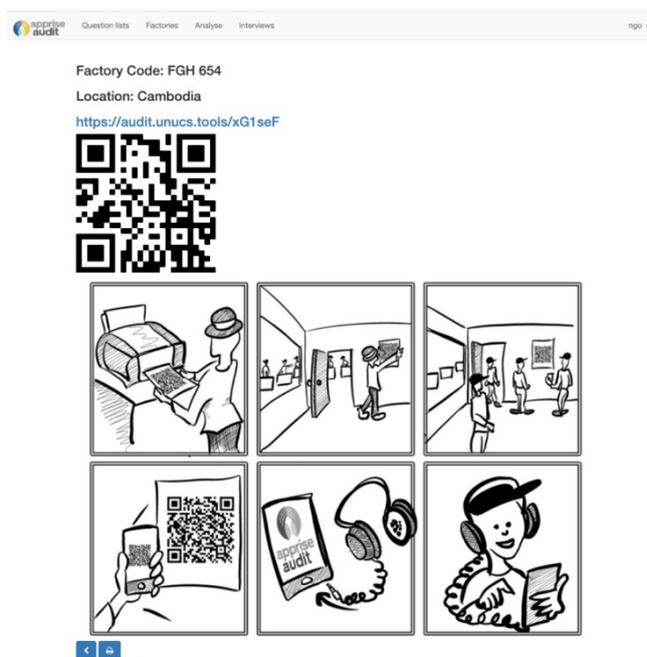
We have created an updated space to keep typologies of modern slavery that are based on actual scenarios. Here, users can access descriptions of real-life case studies, along with red flags and indicators that may have been identified by private sector organisations such as banks. This library can be used for training staff on modern slavery risk, and refining suspicious activity identification methodologies to take into account known patterns of behaviour. We have enhanced the library with new case studies through partnership with Migrasia, a Hong Kong-based NGO. At present, we have eight typologies in our library.

## Risk assessment and mitigation tools

Many companies carry out internal risk assessments to identify any vulnerability within their businesses. For banks, this might include identifying suspicious transactions that could be linked to modern slavery which would pose a risk of money laundering. For manufacturers and retailers, this might include looking deeper within their supply chains to ensure that there are no exploitative labour practices. Below is a sample of approaches that the Mekong Club is developing, or has developed, to assist in this process during 2020, including ongoing efforts.

- **Apprise Audit App**

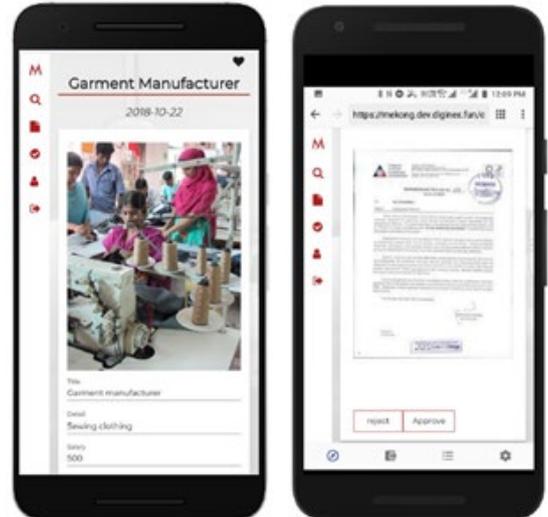
The Apprise Audit platform moved from smaller pilots to scale with a selection of supply chain partners in 2020. The app has now been used to conduct over 600 interviews of workers, a figure that is set to increase over the course of 2021 as we work closely with partners in the garment, sportswear, and knitwear industries to roll the app out on a wider scale. All of the ILO’s 11 indicators of forced labour have been identified across eight countries of implementation so far. We have added functionality to the platform in order to access workers who cannot be reached during Covid-19, or due to other restrictions that require remote data collection. This allows for questions to be delivered using the Apprise platform, in the workers’ own language, via a QR code. Workers can be sent the QR code, or it can be displayed in an accessible location, such as the toilets and/or canteen in the factory, and they can complete the questionnaire in their own time. We are able to identify that individual responses are being submitted by workers by analysing the IP addresses of their responses. This measure allows us to identify if the same device is being used multiple times to answer the questionnaire, which could be an indication of foul play. As part of these adaptations, we have also developed a set of questions related to Covid-19, to allow for Covid-19 specific risk factors to be identified. The Apprise Audit platform is now available in 12 languages.



In an impact survey conducted at the end of 2020, 86% of auditors said that Apprise Audit improved their understanding of working conditions, and 100% of those auditors claimed that it allowed them to provide more robust recommendations to factory management.

- **E-MIN Blockchain Project**

Launched in December 2018, this program has continued to be refined and improved through the Mekong Club’s ongoing collaboration with Diginex, a major blockchain provider. eMin is a platform to secure migrant worker documentation through blockchain technology and has been piloted in Thailand, Bahrain, and Malaysia. During 2020, the eMin platform has been further developed to allow for more comprehensive data management and sharing beyond the employment contract. The team is exploring how eMin could interact with other tools and technologies, such as Apprise Audit and ESG data collection platforms, to further drive the permeability of blockchain technology within supply chain transparency.



- **Risk Assessment Matrix (RAM)**

The RAM uses a series of standardised indicators combined to provide details of the risk associated with raw materials and supply chain processes by product, process and region. The primary benefit of the RAM is that it uniquely aggregates multiple sources of audit data associated with specific materials and processes from different companies gathered in different formats. The matrix is currently based on the analysis of 70,000 data points and 14,000 audits on 10,000+ factories in 54 countries and 405 regions. During this reporting period, additional work was done to improve data analysis, the dashboard appearance and dissemination options. The Mekong Club is also in discussions with an organisation in Scotland that is seeking to expand and amplify this work. This will allow the tool’s influence to become global.

- **Modern Slavery Risk Map**

This tool was launched in 2020 as an update to the previously named ‘Profiling Risk: Countries & Commodities’ tool. This newly launched tool brings together a range of data sources, including the Global Slavery Index, Trafficking in Persons Reports, and the US DOL List of Goods and Services, amongst others. Users can access the map and search by country and/or commodity, view the modern slavery risk profile, and download up-to-date reports on that location.



## Research and thought leadership

As part of our thought leadership efforts, the Mekong Club continues to act as a business incubator to take new and innovative projects from an initial concept to an operational prototype. Once developed, these projects are either expanded in-house or handed over to the private sector for refinement and replication. Below are a number of leadership projects that have been initiated or expanded during this progress period

- **Impact of Covid-19**

We have been closely monitoring the impact that Covid-19 has been having on the operations and supply chains of our members, and have produced industry-specific reports that outline how modern slavery risk is heightened during this time. Our reports are available online, and we have also created a short e-learning film to accompany these. The reports include practical steps that companies can take to protect their supply chains and businesses from modern slavery during the pandemic and beyond.

- [Addressing Modern Slavery Worker Vulnerability During Covid-19](#)
- [Covid-19 & Modern Slavery Within the Hospitality Sector](#)
- [Modern Slavery & Financial Services: Responding to Covid-19](#)
- [Financial Institutions: Data Sharing Related to Human Trafficking](#)
- Video: [Mekong Club Covid Guide](#)

- **Responsible recruitment resources**

We conducted a series of webinars on the topic of Responsible Recruitment of Migrant Workers. This series of online training sessions covered a range of topics, including recruitment fees, the legal framework of specific countries, and the application of technology in this space. We welcomed guest speakers from various industries and countries to share their expertise with the audience. A library of recordings of these webinars are now available online for our members. In 2021, we will launch a new tool that will outline the legal framework related to recruitment fees in a range of locations across Asia Pacific. This outcome included five events that reached 946 people.

Project / Event	Organisation	Date	No of Attendees
Webinar – Responsible Recruitment During Covid-19: A Conversation with Industry	International Organization for Migration	22/7/2020	150
Webinar – Recruitment in China, Challenges & Promising Practices	Mekong Club	31/3/2020	196
Webinar – Responsible Recruitment: Theory, Reality & Lessons to Learn	Mekong Club	27/10/2019	200
Webinar – International Migration to Malaysia & Taiwan	Mekong Club	11/03/2020	150
Webinar – Turning to Tech to Support Responsible Recruitment	Freedom Collaborative	12/02/2010	250

- **ESG and investments**

The Mekong Club continues to spearhead the standardisation of forced labour indicators for stakeholders involved in ESG reporting and investment. These providers include ESG data providers, sustainable reporting agencies, and asset managers. This project also strives to positively influence forced labour practices within the private sector by providing the asset manager with a viable investment opportunity. We have developed and launched a set of indicators that are available for investors and our community. We have also provided these indicators to a Thomson Reuters Foundation working group that is seeking to redefine the ‘S’ element of ESG through myth-busting activities. We are one of the six active partners of this group. Finally, we have carried out five events that reached 540 people.

Project / Event	Organisation	Date	Country	No of Attendees	Organisation
Modern Slavery & Its Relevance to ESG	Mekong Club	13/7/2020	Hong Kong	94	Mixed, Private
Be Slavery Free Webinar on ESG and Modern Slavery	Mekong Club	11/6/2020	Hong Kong	136	Mixed, Private
HKSFA – Standard presentation on ESG	HKSFA	15/7/2020	Hong Kong	135	Mixed, Private
ESG: Mythbusting the ‘S’	Mekong Club	1/12/2020	Hong Kong	32	Mixed, Private
Be Slavery Free presentation on ESG	Be Slavery Free	1/12/2020	Australia	143	NGO

- **Moon Goal Program**

The Moon Goal Program aims to facilitate the process of putting in place a long-term goal for the private sector to address the issue of modern slavery within supply chains. This includes developing a website portal to link all of the relevant partners together and creating a sense of community. Please refer to the [Stop Slavery Summit Spotlight Session](#) and the [Stop Slavery Summit White Paper](#) for additional information. A website was set up to operationalise the moon goal approach. This will be launched in mid-2021 ([link](#)).

- **End Slavery web-based application**

This web-based application allows our community to take action to help increase awareness and support efforts to address modern slavery on a personal basis. Each action taken offers the user “care points” that can be used to measure their efforts and share with others through social media. Refer to the [End Slavery App video](#) for more details. This tool was first piloted in December 2020 with a group of schools and corporations.

- **Media coverage**

During 2020, the Mekong Club and staff were profiled in over 44 newspaper/magazine articles, radio interviews and TV profiles. Refer to [our media coverage page](#) for a sample of our media highlights. Refer to Annex 9 for a sample of articles/events.

- **Blog**

We launched a new blog in 2020, and it has received 759 views so far. Articles are published on a weekly basis and written by Mekong Club staff as well as guest contributors.

**Outcome:**

These efforts have helped to add innovation to the range of viable tools and approaches available for businesses to identify and address modern slavery.

# Community and partnerships

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- **Mekong Club Working Groups**

The Mekong Club uses an Association model to bring together industry-specific working groups that meet on a quarterly basis. The groups include Banking/Finance, Footwear & Apparel, Hospitality, and Retail. At present, there are 39 Mekong Club Association members (Refer to Annex 6). The Mekong Club also co-facilitates the Asia Pacific Bank Alliance with the Reuters Foundation. Three working groups related to this Alliance have met in Hong Kong, Singapore, and Thailand. Refer to Annex 7 for a summary of Working Group Members and Working Group Participants.

- **Partnerships**

Below is a summary of partnerships developed and maintained with other organisations during 2020.

- **Be Slavery Free**

The Mekong Club and Be Slavery Free have entered into a collaborative agreement to link up our Association efforts to share tools, training events, and lessons learned. This activity supports the Mekong Club's efforts within our Moon Goal Program, linking multi-sectoral groups together to offer a united front across geographical locations.

- **CS&A International**

The Mekong Club and CS&A International have co-developed a Crisis Management and Modern Slavery training. The first training was held in Hong Kong in November 2020.

- **Diginex**

The Mekong Club and Diginex have continued to collaborate through 2020 on the eMin project.

- **Enduring Net**

Mekong Club and Enduring Net collaborate to share and disseminate information related to blockchain technology and modern slavery. In 2020, the Mekong Club advised on their working group collaboration to apply blockchain technology within the Indian ready-made garment sector.

- **Freeland Foundation and IBM**

The Mekong Club is partnering with the Freeland Foundation and IBM to put in place a data repository system to allow banking stakeholders to share data related to modern slavery in a safe, secure location. The facility will be called the Analytical Center of Excellence (ACE). Training related to this effort took place in Thailand and Australia.

- **IOM**

The Mekong Club collaborates with IOM across a range of activities. IOM and the Mekong Club entered into an agreement in 2020 to implement Apprise Audit in Hong Kong. In addition, the Mekong Club and IOM work together as part of a civil society taskforce on modern slavery risk. The Mekong Club and IOM regularly collaborate on information-sharing sessions and webinars.

- **The Knoble**

The Mekong Club is collaborating with the Knoble, a non-profit network of financial crime and fintech professionals with a passion for protecting vulnerable people around the world. We are joining forces on the development of mechanisms and approaches to identify and address forced labour within financial networks.

- **Migrasia**

Migrasia is a local NGO that focuses on identifying and eradicating cases of exploitation. The Mekong Club collaborates closely with them to translate their cases into anonymised typology reports that can be used by banks to better understand how criminals are using financial systems to perpetuate modern slavery.

- **Rotary International**

The Mekong Club is collaborating with the Rotary Action Group against Slavery (RAGAS), which aims to raise awareness of the issue among Rotarians and support anti-slavery and human trafficking projects, programs and campaigns. Our support includes providing technical assistance and expert consultations when requested.

- **Refinitiv (previously Thomson Reuters)**

Mass-media and information firm Refinitiv is using the Mekong Club's e-learning videos to raise awareness on the issue of modern slavery among its clients.

- **Thomson Reuters Foundation (TRF)**

The Asia Pacific Banks Alliance (APBA) is a project that we coordinate in collaboration with Thomson Reuters Foundation. This collective of financial institutions and related organisations is dedicated to combatting modern slavery through harnessing the collective power of the finance world. The APBA has three active working groups, in Hong Kong, Singapore, and Thailand. These groups are working to engage with local financial institutions, law enforcement, and government, to advance the global fight against modern slavery. The Mekong Club also collaborates with TRF to advise on modern slavery within the ESG context, contributing to a wider working group of organisations seeking to challenge common myths and misconceptions in this space.

- **United Nations University Institute in Macau**

The Mekong Club and UNU Macau, a United Nations research institute on technology, have been collaborating since 2017 on the Apprise Audit App project.

- **VERIFK8**

The Mekong Club collaborates with Verifik8 in Thailand to roll out the eMin app within the Thai aquaculture industry. Verifik8 specialises in working with local farms to demonstrate accountability and transparency within their processes. We have integrated the eMin technology into their existing application to allow the collection and recording of employment contracts and terms for workers on shrimp farms.

# Conclusions

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Since Covid-19 began to affect the world in January 2020, the Mekong Club has done everything we can to track the impact of this pandemic on modern slavery. This includes collecting and analysing articles, reports and research papers. We have reached out to the NGO/community-based organisations across Asia to collect on-the-ground information related to the deteriorating working conditions. We have also adapted the Apprise App to allow us to gather Covid-related information directly from workers in selected locations. This has allowed us to remain at the cutting edge of this issue.

Based on the information collected, it is clear that modern slavery rates will increase as unemployment, indebtedness and desperation continue to surge. We have used this time to refine and improve our existing tools, publications, and services to adapt to the changing environment in which we operate. We are aware that the Covid-19 pandemic will continue to impact businesses and vulnerable workers in 2021, so we will continue to adapt and develop the tools and technologies to address modern slavery risk within this context.

We have also produced extensive online content during 2020. This has allowed us to reach a more global audience than ever before and reach even more teams within the multinational organisations that we work with. Our tool offering has expanded, with resources covering legislation, targeted consultation documents and discussions, new awareness-raising formats, and tech solutions that address the needs of our Association members. As a direct result of our work, more corporations throughout Asia and the world are assessing their internal efforts and expanding their activities.

During 2021, the Mekong Club will continue to go through our own internal review to refine and consolidate our strategic approach, including:

- Placing even more emphasis on the use of online webinars to reach people with our updates and technical presentations;
- Developing and testing more viable technical tools that can be used by our partners to identify and prevent modern slavery;
- Expanding dissemination of our lessons learned to encourage understanding and adoption of our tools and services beyond Hong Kong and Asia. This will help to ensure our efforts will offer a multiplying effect; and
- Increasing emphasis on the provision of direct consultations, technical assistance, and training to help companies refine and improve their own efforts, and address emerging issues faced in the marketplace during these challenging times.

# Annexes

## Annex 1

Awareness-raising activities by country and sector

Country	Mixed Company	#	Single Company	#	Non Private Sector	#	Participants	Events
Australia	38	1	32	4	143	1	213	6
Canada	0	0	0	0	1220	2	1220	2
China	0	0	0	0	180	1	180	1
Hong Kong	5212	56	3555	30	5606	25	14373	111
India	211	1	105	2	36	1	352	4
Indonesia	0	0	0	0	235	1	235	1
Macau	8	1	0	0	0	0	8	1
Malaysia	0	0	20	1	0	0	20	1
Netherlands	0	0	3	1	0	0	3	1
Thailand	0	0	0	0	221	1	221	1
UK	121	1	90	2	60	3	271	6
USA	118	1	0	0	93	2	211	3
<b>Total</b>	<b>5708</b>	<b>61</b>	<b>3805</b>	<b>40</b>	<b>7794</b>	<b>37</b>	<b>17307</b>	<b>138</b>

## Annex 2

Summary of e-learning usage

Platform	E-Learning Views
Mekong Club Website	328
Amfori	71
Brands	2063
<b>TOTAL</b>	<b>2462</b>

## Annex 3

### Publications

The spread of Covid-19 has impacted businesses across the world. Sharp reductions in demand for goods and services have led to entire industries grinding to a halt, and millions of dollars' worth of order cancellations in supply chains. Employers have faced new challenges to keep workers protected in the face of health risks and lockdown laws. A shifting criminal economy has led to emerging risks of online exploitation and new forms of money laundering of criminal proceeds.

To respond to these issues, the Mekong Club has produced three industry-specific guidance documents for companies to understand the modern slavery risk posed by Covid-19, and to offer practical steps that can be taken to address this issue to protect vulnerable people during this time of crisis.

#### These publications include

- [Addressing Modern Slavery Worker Vulnerability During Covid-19](#)
- [Covid-19 & Modern Slavery Within the Hospitality Sector](#)
- [Modern Slavery & Financial Services: Responding to Covid-19](#)
- [Video: Mekong Club Covid Guide](#)
- [Financial Institutions Sharing Data Related to Human Trafficking](#)

This publication outlines the legal framework for sharing data related to human trafficking within the financial system. It clearly defines when it is possible to share human trafficking-related data as well as limitations that restrict organisations from being able to share, with recommendations for actions.

## Annex 4

### Summary of electronic direct mails

EDM content	Month
Crisis Management & Modern Slavery Workshop	7/1/2020
Mekong Club Wishes You a Happy Chinese New Year!	22/1/2020
Webinar – International Migration to Malaysia & Taiwan: Challenges & Promising Practices	6/2/2020
Modern Slavery Remediation and Crisis Management Workshop – Australia	25/2/2020
2019 Annual Report – Our Year in Review	10/3/2020
EMin Project 2020 – What's Next for The Implementation of Blockchain Technology to Address Slavery in Supply Chains?	13/3/2020
Webinar – Recruitment in China: Systemic Challenges, Risks & Remedies	16/3/2020
Webinar recording – EMin Project Update	7/4/2020
Mekong Club Wins Gold Standard Award!	15/4/2020
Webinar- The Finance of Modern Slavery: Impact of Covid-19	28/4/2020
Webinar – Covid-19 & Hospitality: Navigating Modern Slavery Risk	5/5/2020
Be the Hero: Be the Change: A New Book by Matthew Friedman	12/5/2020
Modern Slavery & Covid-19: Industry Response Guides	9/6/2020
Be the Hero: Be the Change	15/6/2020

EDM content	Month
Webinar – Modern Slavery & Its Relevance to ESG	24/6/2020
Webinar – Responsible Recruitment During Covid-19: Lessons from Industry	20/7/2020
New Tool from the Mekong Club! Supply Chains Baseline Assessment	6/8/2020
New Report! Use of New Technologies for Screening Vulnerable Populations	17/8/2020
Webinar: Ethical Supply Chains with Leaders Create Leaders	25/8/2020
Now Available in Hindi! Covid-19 & Supply Chains	28/8/2020
Join the Mekong Club as a Volunteer!	8/10/2020
Webinar – Virtual Video Screening & Live Q&A: Modern Slavery & Finance	20/10/2020
Webinar – Virtual Video Screening & Live Q&A- Modern Slavery & Supply Chains	28/10/2020
Webinar– Virtual Video Screening & Live Q&A: Modern Slavery & the Hospitality Sector	3/11/2020
Visit Our Updated Website and Learn More About Our Work!	11/11/2020
New Video! Covid-19 & Modern Slavery in Supply Chains	16/11/2020
Webinar – Busting the ‘S’ Myths Of ESG	18/11/2020
Webinar – Our New Risk Map Tool	26/11/2020
One Simple Way to Make a Difference	1/12/2020
New Mekong Club Tool – Typologies Library	3/12/2020
Happy Holidays From All of Us at the Mekong Club!	18/12/2020
Your Gift Can Make a Lasting Difference	22/12/2020

## Annex 5

### Summary of technical assistance and consultation events by sector

Technical Assistance Private Sector	Non Private Sector	Total Meetings
155	155	310*

\*Some organisations were provided assistance over the course of several meetings

Consultation Private Sector	Non Private Sector	Total Meetings
16	0	16

## Annex 6

### Summary of working group meetings

Group	Month	No. of Participants
Webinar – Update on the eMin platform Project for 2020	March	100
Working Group on Emerging Covid-19 Risk	March	22
Cross Sector Working Group Meeting	March	22
Financial Services Working Group Meeting	April	25
Fashion Forum Canada Working Group Meeting	April	92
Cross Sector Working Group Meeting	April	52
Financial Services Working Group	May	77
Covid Hospitality (TMC)	May	38
Hospitality Working Group	May	38
Cardno Webinar	May	36
Financial Services Working Group (Online Exploitation of Children)	May	36
Oxfam Webinar (Fashion Forum)	June	54
Mekong Club: Financial Services Working Group Meeting	July	19
Mekong Club: Manufacturing & Retail Working Group	September	34
Cross Sector Working Group Meeting	November	29
		<b>1,020</b>

## Annex 7

### Mekong Club Association Members

1. Abercrombie & Fitch
2. ABN Amro N.V
3. Adidas
4. Anna Whitlam People
5. A.S. Watson
6. ALDI
7. Bank of America
8. Baker McKenzie
9. BNP Paribas
10. (The) Body Shop
11. Cardno
12. Clarks
13. CLP
14. Commonwealth Bank
15. Coop Denmark
16. Disney
17. Ernst & Young
18. FleishmanHillard
19. Fung Group
20. H&M
21. **Hallmark & Crayola (2020)**
22. Hong Kong and Shanghai Hotels
23. HSBC
24. J Crew
25. Jardine Matheson
26. Kering
27. Lidl
28. Macquarie Group
29. Mattel
30. **Melco (2020)**
31. MFG Sourcing
32. MGM Macau
33. Morrison's
34. Philip Morris International
35. Sedgwick-Richardson
36. Shop Direct
37. Skechers
38. Standard Chartered Bank
39. UnderAmour Inc
40. VF Corporation
41. Winston and Strawn

## Annex 8

### Sample of our media articles

Article	Date	Links
Fighting Modern Slavery: What the Banking Sector Can Do to Help	9/1/2020	<a href="https://www.acamstoday.org/fighting-modern-slavery-what-the-banking-sector-can-do-to-help">https://www.acamstoday.org/fighting-modern-slavery-what-the-banking-sector-can-do-to-help</a>
Fighting Human Slavery: Why the Private Sector Should Care	23/1/2020	<a href="https://impakter.com/fighting-human-slavery-why-the-private-sector-should-care">https://impakter.com/fighting-human-slavery-why-the-private-sector-should-care</a>
MyFreedomDay brings awareness to the lack of anti-slavery protections in Hong Kong	9/3/2020	<a href="https://harbourtimes.com/2020/03/09/myfreedomday-brings-awareness-to-lack-of-anti-slavery-protections-in-hong-kong">https://harbourtimes.com/2020/03/09/myfreedomday-brings-awareness-to-lack-of-anti-slavery-protections-in-hong-kong</a>
Modern slavery becoming a big issue for investors	12/3/2020	<a href="https://www.asianinvestor.net/article/modern-slavery-becoming-a-big-issue-for-investors/458630">https://www.asianinvestor.net/article/modern-slavery-becoming-a-big-issue-for-investors/458630</a>
Matt Friedman on Human Trafficking and Slavery (2015 Student Summary (Old))	30/3/2020	<a href="https://poli3078hku2015.wordpress.com/2015/10/05/matt-friedman-on-human-trafficking-and-slavery">https://poli3078hku2015.wordpress.com/2015/10/05/matt-friedman-on-human-trafficking-and-slavery</a>
Tackling modern-day slavery: an interview with The Mekong Club	13/5/2020	<a href="https://www.stopillegal.com/blog/detail/tackling-modern-day-slavery-an-interview-with-the-mekong-club">https://www.stopillegal.com/blog/detail/tackling-modern-day-slavery-an-interview-with-the-mekong-club</a>
Modern slavery is widespread in Asia – the Apprise Audit app shows how technology can help in the fight against it	1/9/2020	<a href="https://www.scmp.com/magazines/post-magazine/short-reads/article/3099180/modern-slavery-widespread-asia-apprise-audit">https://www.scmp.com/magazines/post-magazine/short-reads/article/3099180/modern-slavery-widespread-asia-apprise-audit</a>
Using Technology to Battle Forced Labor in Supply Chain	16/9/2020	<a href="https://guidehouse.com/insights/financial-crimes/2020/technology-to-battle-forced-labor-in-supply-chain">https://guidehouse.com/insights/financial-crimes/2020/technology-to-battle-forced-labor-in-supply-chain</a>
Fridays with Fintelekt featuring Matt Friedman, CEO, The Mekong Club	2/10/2020	<a href="https://www.youtube.com/watch?v=RQIdhOSWQZc&amp;feature=youtu.be">https://www.youtube.com/watch?v=RQIdhOSWQZc&amp;feature=youtu.be</a>
Episode 5: Eliminating the Scourge of Human Trafficking with Matt Friedman   Moving the Needle	8/10/2020	<a href="https://www.youtube.com/watch?reload=9&amp;v=0Xnc4fXhv1M">https://www.youtube.com/watch?reload=9&amp;v=0Xnc4fXhv1M</a>
Matt Friedman, CEO of The Mekong Club- 3 practical tips on Successful Public Speaking	5/10/2020	<a href="https://www.youtube.com/watch?v=6hMn79YE52E&amp;t=340s">https://www.youtube.com/watch?v=6hMn79YE52E&amp;t=340s</a>
Addressing Modern Slavery Worker Vulnerability During Covid-19	29/10/2020	<a href="https://www.asiaglobalonline.hku.hk/addressing-modern-slavery-worker-vulnerability-during-covid-19?fbclid=IwAR0edQ5tgrqaQ6rQfWdcDhUksBck84SNprFN2qJvgKYd_PH02_m5O8G96_s">https://www.asiaglobalonline.hku.hk/addressing-modern-slavery-worker-vulnerability-during-covid-19?fbclid=IwAR0edQ5tgrqaQ6rQfWdcDhUksBck84SNprFN2qJvgKYd_PH02_m5O8G96_s</a>
Promise and Limits of Remote Monitoring in Addressing Forced and Child Labour	2/12/2020	<a href="https://delta87.org/2020/12/promise-limits-remote-monitoring-addressing-forced-child-labour/">https://delta87.org/2020/12/promise-limits-remote-monitoring-addressing-forced-child-labour/</a>



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